The following four scenarios can be used as a training tool for supervisors, department heads or anyone you feel would benefit from experiencing role play scenarios on supervision.

There are two “actors” in each scenario and one coach. The actors are a supervisor and an employee. Each person will select a role and receive the corresponding sheet that goes with their role.

Read through the scenario to yourselves as the other participants don’t know what your sheet states. The supervisor and employee will play out their role and the coach will observe how the employee and supervisor interact throughout the process and at the end, provide feedback on their observations.

If you do more than one scenario, pick different roles to play so each participant has an opportunity to play a different role each time. This is a fun way to help train supervisors in “real life” situations and also is a safe environment to provide feedback in areas that worked well and provide suggestions in areas that could be improved.

Good luck and remember to have fun!